

BILL NO.: 4921

ORDINANCE NO.: _____

Introduced by: Mayor Babatunde Deinbo

AN ORDINANCE SETTING THE SALARY FOR NATHAN MAI-LOMBARDO, AS CITY MANAGER FOR THE CITY OF BERKELEY, MISSOURI

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BERKELEY, MISSOURI, AS FOLLOWS:

- Section 1.** The City Council does hereby authorize the adjustment of the City Manager salary to comply with code Section 130.070: Setting Maximum Compensation Range. The City Manager of the City of Berkeley shall maintain an annual salary of ten thousand dollars (\$10,000) greater than the department heads.
- Section 2.** The salary for the City Manager shall be set at \$140,000 annually, starting with the pay period directly after passage.
- Section 3.** This Ordinance shall be in full force and effect from and after the date of its passage and approval.

1st Reading this _____ day of _____ 2023

2nd Reading this _____ day of _____ 2023

3rd Reading, PASSED and APPROVED, this _____ day of _____ 2023

Babatunde Deinbo, Mayor

ATTEST:

Deanna L. Jones, City Clerk

Approved as to Form:
Donnell Smith, City Attorney

Final Roll Call:

Councilwoman Verges	Aye	___	Nay	___	Absent	___	Abstain	___
Councilwoman Williams	Aye	___	Nay	___	Absent	___	Abstain	___
Councilman Hoskins	Aye	___	Nay	___	Absent	___	Abstain	___
Councilwoman Anthony	Aye	___	Nay	___	Absent	___	Abstain	___
Councilman Hindeleh	Aye	___	Nay	___	Absent	___	Abstain	___
Councilwoman-at-Large Crawford-Graham	Aye	___	Nay	___	Absent	___	Abstain	___
Mayor Deinbo	Aye	___	Nay	___	Absent	___	Abstain	___



MEMORANDUM

TO: Mayor Deinbo and Members of Council

TO: Donnell Smith, City Attorney

FROM: Nathan Mai-Lombardo, City Manager

DATE: January 27, 2023

RE: Adjustments to City Manager Contract

Mr. Mayor and Councilmembers –

I want to again congratulate all of you on passage of the new Firefighters contract. That was a momentous occasion for the City. The immediate result of that contract was a huge morale boost in the department, and great optimism for future retention and recruitment.

After the paperwork was signed, staff members in the Fire Department were given the appropriate salary adjustments. This included the administrative staff, because it is required by our policies that supervisors make an appropriate amount above their subordinates. Chief Linhardt's salary was adjusted to \$130,000 due to his tenure with the City, exceptional competence, and comparison to other local Chief salaries.

For comparison, here is a sample of other local Fire Chief salaries:

- Hazelwood: \$129,000
- Florissant: \$164,000
- Brentwood: \$154,000
- Frontenac: \$162,000

As you know, this salary places his above mine, which is in conflict with our City ordinances. Sec 130.070.A states "The City Manager of the City of Berkeley shall maintain an annual salary of ten thousand dollars (\$10,000) greater than the department heads." The ordinance I attached for your reference.

I am humbly requesting an increase in line with our ordinances to \$140,000.

I would also greatly appreciate the Council waiving the residency requirement. As you all know, I live in Chesterfield with my mother, who is handicapped. I live with her in order to help improve her quality of life and assist with household chores and errands. Therefore, I am humbly requesting a waiver of that requirement.

Sincerely,

A handwritten signature in black ink, appearing to read "Nathan Mai-Lombardo".

Nathan Mai-Lombardo
City Manager

Chapter 130. Personnel

Article IV. Miscellaneous

Section 130.070. Setting Maximum Compensation Range.

[Ord. No. 4150 §§1 — 3, 6-23-2014]

- A. The City Manager of the City of Berkeley shall maintain an annual salary of ten thousand dollars (\$10,000) greater than the department heads.
- B. If the annual salary of a department head is less than ten thousand dollars (\$10,000) difference of the City Manager's salary, a pay increase will be prohibited.
- C. If the annual salary of a department manager is less than five thousand dollars (\$5,000) difference of the department head, a pay increase will be prohibited.