

BILL NO.: 4948

ORDINANCE NO.: _____

Introduced by: City Manager Nathan Mai-Lombardo

AN ORDINANCE OF THE CITY OF BERKELEY, MISSOURI, AUTHORIZING THE CITY MANAGER TO EXECUTE AN AGREEMENT WITH E. MEIER CONTRACTING FOR PAVING AND CONCRETE OF CERTAIN STREETS AND SIDEWALKS ACCORDING TO BID #925 (CDBG FUNDING) (THE CITY COUNCIL HEREBY FIND AND DECLARE THAT AN EMERGENCY EXISTS WHICH REQUIRES THE IMMEDIATE PASSAGE OF THIS ORDINANCE FOR THE PRESERVATION OF THE WELFARE OF THE CITIZENS OF THE CITY OF BERKELEY.)

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BERKELEY, MISSOURI, AS FOLLOWS:

- Section 1.** The City Manager is hereby authorized to enter into and execute the attached agreement with E. Meier Contracting, Inc. for paving and concrete replacement of certain streets and sidewalks project, to comply with all rules and regulations of Bid #925, which is funded through CDBG.
- Section 2.** This agreement will be attached and hereby incorporated herein and made a part of this ordinance, as if fully set out herein.
- Section 3.** This Ordinance shall be in full force and effect from and after its date of passage.
- Section 4.** The City Council hereby find and declare that an emergency exists which requires the immediate passage of this ordinance for the preservation of the welfare of the citizens of the City of Berkeley.

1st Reading this _____ day of _____ 2023

2nd Reading this _____ day of _____ 2023

3rd Reading, PASSED and APPROVED, this _____ day of _____ 2023

Babatunde Deinbo, Mayor

ATTEST:

Deanna L. Jones, City Clerk

Approved as to Form:
Donnell Smith, City Attorney

Final Roll Call:

Councilwoman Verges	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Williams	Aye ___	Nay ___	Absent ___	Abstain ___
Councilman Hoskins	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman Anthony	Aye ___	Nay ___	Absent ___	Abstain ___
Councilman Hindeleh	Aye ___	Nay ___	Absent ___	Abstain ___
Councilwoman-at-Large Crawford-Graham	Aye ___	Nay ___	Absent ___	Abstain ___
Mayor Deinbo	Aye ___	Nay ___	Absent ___	Abstain ___

COMPANY INFORMATION FORM

PAVING AND CONCRETE OF CERTAIN STREETS & SIDEWALKS BID #925

CITY OF BERKELEY, MISSOURI

Please print legibly, except where signature is required.

Date: 05/10/2023

Company Name: E. Meier Contracting, Inc.

Company Address: 860 Westwood Ind Ct., Weldon Spring, MO 63304

Phone Number: 636-300-0908

E-mail Address: djones@emeier.com

Website: www.emeier.com

Authorized Officer: Rod Fain

Signature: 

Title: Chief Operating Officer

Cell Phone Number: 314-973-1983 (Dalton Jones)

TOTAL BID PRICE FORM

BID NO. 925 - PAVING AND CONCRETE OF CERTAIN STREETS & SIDEWALKS CITY OF BERKELEY, MISSOURI

Date: 05/10/2023

Deanna Jones, City Clerk
City of Berkeley Missouri
8425 Airport Road
Berkeley, Missouri 63134

To Whom It May Concern:

1. The undersigned, having familiarized (himself) (themselves) (itself) with the existing conditions of the project affecting the cost of work, and with the Contract documents, hereby proposes to furnish all supervision, technical personnel, labor, materials, machinery, tools, appurtenances, equipment and services, including utility, transportation services (including all incidentals) required to perform the street repair in connection with the work within the City of Berkeley.
2. In submitting this bid, the bidder understands that the right is reserved by the City to reject any and all bids. Basis of award will be the total base bid of the lowest, responsible & the best qualified bidder. If written notice of acceptance of this bid is mailed or delivered to the undersigned within hundred & eighty (180) days after the opening thereof, or any time thereafter before the bid is withdrawn, the undersigned agrees to execute and deliver an agreement in the prescribed form and furnish the required bonds & insurance certificate within ten (10) days after the Agreement is presented to him for signature.
3. Security in the sum of Ten Percent of Bid Amount Dollars
(\$ 10% of Bid) in the form of Bid Bond form A310 is submitted herewith in accordance with the INVITATION FOR BID.
4. The bidder is prepared to submit a financial and experience statement upon request.
5. The total bid price should include the costs for removal of the existing pavement, replacement of the pavement, forming of curbs, removal and replacement of driveway approaches, any other work associated with the project, and any permit cost from the City of Berkeley.
6. **TOTAL BID PRICE:** Two Hundred Ninety Nine Thousand One Hundred Seventy One **Dollars**
and zero **Cents (\$ 299,171.00)**

*This activity is funded in whole or in part with the Community Development Block Grant Funds and City of Berkeley Funds.
All applicable federal regulations shall be in full force and effect.*

BID FORM

Project No: 925

The following proposals are hereby provided by: (Name of company), E. Meier Contracting, Inc.
hereinafter called "BIDDER")

To: Deanna Jones, City Clerk, City of Berkeley, 8425 Airport Road, Berkeley, MO. 63134

The BIDDER, in compliance with the invitation to bid for the City of Berkeley Project "**PAVING AND CONCRETE OF CERTAIN STREETS & SIDEWALKS**" having examined the plans, specifications and related documents and being familiar with all of the conditions surrounding the proposed project including the availability of materials and labor, hereby propose to furnish all equipment, tools, labor, materials, supplies, and whatever else is needed to complete the project in accordance with the plans and specifications, within the time set forth therein, and at the prices stated on the bid form located on the following page.

The total price shall include all equipment, labor, materials, supplies and whatever else is needed to complete the item.

In addition, additional spaces have been provided for items which the BIDDER determines need to be separated from the items listed. Regardless of whether or not separate items are listed, the BIDDER is still obligated to complete the entire project according to the plans, specifications and related documents, and will also meet or exceed the general industry standards in the construction industry for the work completed.

The BIDDER shall supply 4 (four) copies of the Bid #925 "**PAVING AND CONCRETE OF CERTAIN STREETS & SIDEWALKS**"

The BIDDER understands that the owner reserves the right to reject any or all bids, or any combination thereof, and to waive any informality in the bidding.

The BIDDER agrees that this bid shall be good and may not be withdrawn for a period of hundred and twenty (120) calendar days after the scheduled closing time for receiving bids. The bid will be awarded after receiving approval from City Council for this project. The work will be completed by no later than September 15, 2023.

SIGNATURE: _____

DATE: 05/10/2023

ADDRESS: 860 Westwood Industrial Ct

CITY, STATE, ZIP: Weldon Spring, MO 63304

EMAIL: djones@emeier.com

OFFICE PHONE: (636) 300 - 0908

CELL: (314) 973 - 1983

ATTEST: _____

*This activity is funded in whole or in part with the Community Development Block Grant Funds and City of Berkeley Funds.
All applicable federal regulations shall be in full force and effect.*

Bid Proposal Form

Proposals have: (HEREIN AFTER CALLED "BIDDER")

TO: The City of Berkeley Missouri, 8425 Airport Road, Berkeley, MO 63134

The bidder, in compliance with your invitation for the: **Bid No. 925 "PAVING AND CONCRETE OF CERTAIN STREETS & SIDEWALKS"** Having examined the specifications with related documents and being familiar with all of the conditions surrounding the proposed project including the availability of materials and labor, hereby propose to furnish all equipment, labor, materials, and supplies, and to complete the project in accordance with the specifications, within the time set forth therein, and at the prices stated below:

Contractor shall make site visit, and if needed, strike-thru listed quantities and insert proper numbers for a successful project.

8700 BLK HAROLD					
ITEM NO.	DESCRIPTION	Quantity	UNIT	UNIT PRICE	TOTAL
1.	Slab Replacement	199	S.Y.	225.00	\$ 44,775.00
2.	Concrete 5000 psi PCCP 9" thick				\$
	TOTAL –				\$ 44,775.00

8800 BLK HAROLD					
ITEM NO.	DESCRIPTION	Quantity	UNIT	UNIT PRICE	TOTAL
1.	Mill & Overlay	274	S.Y.		\$
2.	Replace 3" Type "C" Bituminous Asphalt (Overlay)	MOB Traffic Control 1 LS 212 LF of Curb & Gutter Replacement			\$
	TOTAL –	22,960 SF of 3" Mill and Overlay			\$ 78,351.00

MARSHALL ROAD					
ITEM NO.	DESCRIPTION	Quantity	UNIT	UNIT PRICE	TOTAL
1.	Mill & Overlay	479	S.Y.		\$
2.	Replace 3" Type "C" Bituminous Asphalt (Overlay)	MOB and Traffic Control 1 LS Prep work for millin Rd 1 LS 27,463 SF of 3" Mill and Overlay			\$
	TOTAL –	New Asphalt Curb 276 LF			\$ 84,245.00

MCKIBBON SIDEWALKS					
ITEM NO.	DESCRIPTION	Quantity	UNIT	UNIT PRICE	TOTAL
1.	Slab Replacement	408	S.Y.	225.00	\$ 91,800.00
2.	Concrete 5000 psi PCCP 9" thick				\$
	TOTAL –				\$ 91,800.00

TOTAL PROJECT COSTS- ALL STREETS	\$	299,171.00
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AIA Document A310

Bid Bond

KNOW ALL MEN BY THESE PRESENTS, that we

E. Meier Contracting, Inc., 860 Westwood Ind., Weldon Spring, MO 63304

(Here insert full name and address or legal title of Contractor)

as Principal, hereinafter called Principal, and,

FCCI Insurance Company, 6300 University Parkway, Sarasota, FL 34240-8424

(Here insert full name and address or legal title of Surety)

a corporation duly organized under the laws of the State of Florida

as Surety, hereinafter called the Surety, are held and firmly bound unto

City of Berkeley, MO, 8425 Airport Road Dr., Berkeley, MO 63134

(Here insert full name and address or legal title of Corporation)

as Obligee, hereinafter called the Obligee, in the sum of

Ten Percent of Bid Amount

Dollars (\$ 10% of Bid),

for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for

925 Paving and Concrete of Certain Streets & Sidewalks

(Here insert full name and address description of project)

NOW THEREFORE, if the obligee shall accept the bid of the principal and the principal shall enter into Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this 10th day of May, 20 23

Carol M Kohensky
(Witness)

(Principal) (Seal)
Carol M Kohensky
(Title)

Whitney Naeger
Whitney Naeger (Witness)

FCCI Insurance Company
(Surety)



Erin Wrather
Erin Wrather

Attorney-In-Fact



GENERAL POWER OF ATTORNEY

Know all men by these presents: That the FCCI Insurance Company, a Corporation organized and existing under the laws of the State of Florida (the "Corporation") does make, constitute and appoint:

Erin Wrather; Whitney Naeger; Kathy Hoffard; Lindsey Dobbela; Laura Kontomook

Each, its true and lawful Attorney-in-Fact, to make, execute, seal and deliver, for and on its behalf as surety, and as its act and deed in all bonds and undertakings provided that no bond or undertaking or contract of suretyship executed under this authority shall exceed the sum of (not to exceed \$20,000,000.00): **\$20,000,000.00**

This Power of Attorney is made and executed by authority of a Resolution adopted by the Board of Directors. That resolution also authorized any further action by the officers of the Company necessary to effect such transaction.

The signatures below and the seal of the Corporation may be affixed by facsimile, and any such facsimile signatures or facsimile seal shall be binding upon the Corporation when so affixed and in the future with regard to any bond, undertaking or contract of surety to which it is attached.

In witness whereof, the FCCI Insurance Company has caused these presents to be signed by its duly authorized officers and its corporate Seal to be hereunto affixed, this 23rd day of July, 2020.

Attest: Christina D. Welch
Christina D. Welch, President
FCCI Insurance Company



Christopher Shoucair
Christopher Shoucair,
EVP, CFO, Treasurer, Secretary
FCCI Insurance Company

State of Florida
County of Sarasota

Before me this day personally appeared Christina D. Welch, who is personally known to me and who executed the foregoing document for the purposes expressed therein.

My commission expires: 2/27/2027



PEGGY SNOW
Commission # HH 326535
Expires February 27, 2027

Peggy Snow
Notary Public

State of Florida
County of Sarasota

Before me this day personally appeared Christopher Shoucair, who is personally known to me and who executed the foregoing document for the purposes expressed therein.

My commission expires: 2/27/2027



PEGGY SNOW
Commission # HH 326535
Expires February 27, 2027

Peggy Snow
Notary Public

CERTIFICATE

I, the undersigned Secretary of FCCI Insurance Company, a Florida Corporation, DO HEREBY CERTIFY that the foregoing Power of Attorney remains in full force and has not been revoked; and furthermore that the February 27, 2020 Resolution of the Board of Directors, referenced in said Power of Attorney, is now in force.

Dated this 10th day of May, 2023

Christopher Shoucair
Christopher Shoucair, EVP, CFO, Treasurer, Secretary
FCCI Insurance Company

The above unit prices shall include all labor, materials, incidentals etc. The above quantities could be increased or decreased, and the contractor will be paid on actual quantities.

The bidder shall supply 4 (four) copies of the **Bid # 925 "PAVING AND CONCRETE OF CERTAIN STREETS & SIDEWALKS"** for our review and decision.

Bidder understands that the owner reserves the right to reject any or all bids, or any combination thereof, and to waive any informality in the bidding.

The bidder agrees that this bid shall be good and may not be withdrawn for a period of hundred and eighty (180) calendar days after the scheduled closing time for receiving bids.

Rod Fain

Printed Name


Signature

Chief Operating Officer

Title

E. Meier Contracting, Inc.

Company Name

860 Westwood Industrial Ct

Address

Weldon Spring, MO 63304

City, State and Zip Code

djones@emeier.com

Email

www.emeier.com

Company's Website

(636) 300 - 0908

Phone Number

05/10/2023

Date

AFFIRMATIVE ACTION STATEMENT

THE CITY OF BERKELEY, MISSOURI is an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

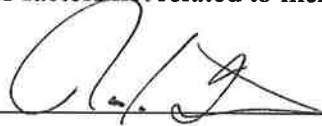
We acknowledge that we will hire and develop qualified people, solely on merit and qualifications, without regard to race, color, creed, religion, sex, national origin, ancestry, handicaps, or age.

While acknowledging an obligation to the community to reaffirm its Fair Employment Policy, we also reaffirm our support for the various Presidential Executive Orders and regulations of the Equal Employment Opportunity Commission. In addition, we support the applicable provisions contained in the Civil Rights Acts, the Equal Pay Law, the Age Discrimination and Employment Act and the Missouri Human Rights Act. The regulations, acts, orders, and laws provide that discrimination based on race, color, creed, religion, sex, national origin, ancestry, handicaps or age is prohibited.

Our policy can be implemented only through the efforts of everyone within the company. A simple statement is not enough without full support. It is hoped that through an Equal

Opportunity Plan, a fair and equitable program might be practiced. Through such a plan, applicants and employees should feel they could become an active part of the company without fearing reprisals due to extraneous factors not related to merit or qualifications.

SIGNED:



POSITION: Chief Operating Officer

DATE: 05/10/2023

Note: THIS FORM IS VALID FOR THIS CALENDAR YEAR ONLY (2023)

Affirmative Action/Prime Vendor Questionnaire

Many of you will probably be compiling similar information for your yearly E.E.O. Reports. If this is the case, and you would prefer to wait and complete this form at that time, please feel free to do so. If you want to be placed on the prime vendor list prior to that time we can do so with a copy of your Affirmative Action Plan.

E. Meier Contracting, Inc.
860 Westwood Ind Ct

1. Name and address of your organization: Weldon Spring, MO 63304
2. Name and position of person completing this report: Rod Fain, C.O.O.
3. We do not wish to be on your prime vendor list and are returning this form incomplete:
☐ Yes ☒ No
4. Do you consider your organization to be an Equal Employment Opportunity Employer?
☒ Yes ☐ No
5. Are you part of or a division of a larger parent organization? If yes, please give parent organization name and home office address:
No
6. How many employees were on the payroll last pay period?
 Full-Time 71 Part-Time 0
 - 6.1. How many women were on the payroll? 6
 - 6.2. How many minorities were on the payroll? 9
 - 6.3. Full Time Male Minority employees: 9
 - 6.4. Full Time Female Minority employees: 0
 - 6.5. Part Time Male Minority employees: 9
 - 6.6. Part Time Female Minority employees: 0
7. Does your organization include in its employment advertising a phrase similar to: "We are an Equal Employment Opportunity Employer"; or if your organization has not advertised recently, will similar phrase be included if advertising is undertaken in the future:
☒ Yes ☐ No
8. Does your organization or you parent organization have an Affirmative Action Plan?
☒ Yes ☐ No If, yes, please supply a copy of the current plan.
9. Does your organization have a designated department or person to function in the Equal Opportunity Position? ☐ YES ☒ NO If yes, please supply the name, title, phone number and address for future correspondence.

The City of Berkeley thank you for your cooperation in completing this form and returning with your bid.

The City of Berkeley thanks you for your cooperation in filling out this form.

*This activity is funded in whole or in part with the Community Development Block Grant Funds and City of Berkeley Funds.
All applicable federal regulations shall be in full force and effect.*

**St. Louis County Office of Community Development
Workforce Equity Report
OVERVIEW**

NOTE TO BIDDERS: You must return ALL applicable forms in this packet with your bid. Failure to do so may result in your bid being disqualified.

The St. Louis County Office of Community Development (OCD) is committed to promoting workforce equity through the administration of funds from the U.S. Department of Housing and Urban Development (HUD). Therefore, the following expectations are in place for all activities funded in whole or in part by OCD community development and housing programs:

Women and Minority Owned Business Participation

Contractors, subcontractors, developers and subrecipients of OCD funding should make every effort possible to utilize certified Women Owned Business Enterprises, referred to as WBEs, and Minority Owned Business Enterprises, referred to as MBEs. St. Louis County has the following aggregate goals for each classification (based on contract dollars):

**Construction – 24% MBE, 9.5% WBE
Non-Construction – 16% MBE, 15% WBE**

Section 3 Participation

Section 3 is a provision of the Housing and Urban Development (HUD) Act of 1968 that helps foster local economic development, neighborhood economic improvement, and individual self-sufficiency. The Section 3 program requires recipients of certain HUD financial assistance to provide job training, employment, and contracting, to the greatest extent feasible, for low- or very low-income residents in connection with projects and activities in their neighborhoods. Section 3 is race and gender-neutral and is NOT the same as WBE/MBE.

Contracts over \$200,000 trigger Section 3. When triggered, Section 3 opportunities must be extended to certified residents and businesses to these minimum goals:

- 1. 30% of the aggregate number of new hires shall be Section 3 residents;**
- 2. 10% of the total dollar amount of all covered construction contracts shall be awarded to Section 3 business concerns; and**
- 3. 3% of the total dollar amount of all covered non-construction contracts shall be awarded to Section 3 business concerns.**

Preference for Demonstrating Workforce Equity

St. Louis County and its subgrantees are required by HUD Regulation 24 CFR Part 135 to provide economic opportunities for Section 3 residents and businesses; consequently, preference for contract award shall be given to the bidder using the most qualified Section 3 businesses and/or employees if the bid is reasonable and no more than 10 percent higher than the lowest responsive bid from any qualified source. This benefit applies to ALL projects, even if Section 3 is not triggered.

Programmatic Responsibilities

Contractors and/or Subcontractors are expected to meet the minimum goals listed above (note: Section 3 may not be required for all projects, but participation at the minimum numerical goals is still highly recommended). All efforts to utilize WBE, MBE and Section 3 businesses and residents should be documented, and the OCD Workforce Equity Report should be submitted for all relevant project bids. Submit FORMS 1 & 2 for all projects or FORMS 1-5 for all Section 3-triggered projects at the time of the bid submission or application for funding.

**St. Louis County Office of Community Development
Workforce Equity Report
FORM 1 – ASSESSMENT AND CERTIFICATIONS**

This form is required for ALL projects and must be submitted with bid or application for funding.

Project Information

Project Name: E. Meier Contracting, Inc.
Project Location or Address(es): Berkeley, MO

Developer/Contactor/Subcontractor Information:

Name of Firm: E. Meier Contracting, Inc.	Address: 860 Westwood Ind Ct., Weldon Spring, MO 63304
Authorized Representative: Carol Kohenskey	Title: Contract Administrator
Phone: 314-406-6305	Email: ckohenskey@emeier.com

1. Check all that apply to your business: ☐ Certified Section 3 ☐ Certified MBE ☐ Certified WBE
2. Will you be hiring new employees or providing new training opportunities because of this contract? ☐ YES ☒ NO
3. Will you be using subcontractors to complete this project? ☐ YES ☒ NO

If YES, what percent of your contract amount will be subcontracted to Section 3 certified businesses? _____ %


4. Is your bid/contract/subcontract amount greater than \$200,000? ☒ YES ☐ NO

If YES, Section 3 requirements will be fully enforced on this project. Failure to comply may result in the suspension of funding. Please complete the certifications below and submit FORMS 1-5 with your bid or application for funding.

If NO, Section 3 participation is strongly encouraged but not required. Please attempt to meet the Section 3 goals to the greatest extent feasible. **You must still complete the certifications below as applicable and return Forms 1 & 2 with your bid or application for funding.**

Certifications		YES	NO	N/A
All Projects:	I understand the goals for MBE/WBE participation and I have completed FORMS 1 & 2.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	By completing and signing this form, I agree to comply with all applicable requirements of the Section 3 of the Housing and Urban Development Act of 1968 (24 CFR Part 135)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	I have confirmed that all subcontractors on this project meet E-Verify requirements.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Projects over \$200K:	I have included the Section 3 Clause (FORM 6) in all subcontracts and included a sample subcontract with my bid.	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	I understand that I am required to submit Section 3 reports as required, including quarterly/final (FORMS 7, 7A and 7B), and year end reporting.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	I agree that our company has made and will continue to make efforts "to the greatest extent feasible" to comply with Section 3 as required by HUD.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	I understand the minimum numerical goals for Section 3 participation and I have completed FORMS 1 thru 5.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

I declare under penalty of perjury, under the laws of the State of Missouri and the County of St. Louis, that all statements contained in this form and any accompanying documents are true and correct, and made with full knowledge that all statements given are subject to investigation and that any false or dishonest answer to any question may be grounds for denial or revocation of OCD funding.


Authorized Representative Signature

05/10/23
Date

St. Louis County Office of Community Development
Workforce Equity Report
FORM 2 – SUBCONTRACTOR INFORMATION

This form is required for ALL projects and must be submitted with bid or application for funding. List ALL subcontractors who will be hired for this project and attach additional sheets if necessary. Include a current certification letter for all subcontractors identified below as MBE, WBE or Section 3.

No.	Subcontractor Name	Subcontractor Address	Trade	Check all that apply:			Separate Workforce Equity Report required? (Subcontracts over \$100K)	Contract Amount	
				Certified MBE	Certified WBE	Certified Section 3		Non-Construction*	Construction
1	JML Hauling, Inc.	3216 Yale Blvd St. Charles, MO 63301			X				6,000.00
2									
3									
4									
5									
6									
7									
8									
9									
10									
11									
12									
13									
14									
15	TOTAL							\$	\$

*Non-construction includes professional service contracts associated with construction (i.e. architectural, engineering, legal services, accounting, marketing, etc.).

Type	Total Subcontracts	Section 3				MBE				WBE			
		Amount	Actual	Goal		Amount	Actual	Goal		Amount	Actual	Goal	
Construction	\$ 6,000.00	\$ 0		10%	%	\$ 0		24%	%	\$ 6,000.00	2	%	9.5%
Non-Construction	\$	\$		3%	%	\$		16%	%	\$		%	15%

Firm Name

JML Hauling, Inc.

Certification Type

WBE

Region

St. Louis

Firm Address

3216 Yale Blvd., Saint Charles, MO 63301-0464

Phone

(636) 949-0683

Email

jmlhaulinginc@yahoo.com

Primary Commodity or Service Provided

Dump truck hauling of material

Primary Contact

Jan Light

Phone

(636) 949-0683

Email

jmlhaulinginc@yahoo.com

Secondary Contact**Phone****Email****Website****Certification Date**

09/06/2019

Expiration Date

09/07/2025

Certification Number

14280

Suspended From Date**Suspended To Date**

Code	Title
24101500	Segment: Material Handling and Conditioning and Storage Machinery and their Accessories and Supplies. Family: Material handling machinery and equipment. Class: Industrial trucks.
25101600	Segment: Commercial and Military and Private Vehicles and their Accessories and Components. Family: Motor vehicles. Class: Product and material transport vehicles.
25101601	Segment: Commercial and Military and Private Vehicles and their Accessories and Components. Family: Motor vehicles. Class: Product and material transport vehicles. Commodity: Dump trucks.
78101800	Segment: Transportation and Storage and Mail Services. Family: Mail and cargo transport. Class: Road cargo transport.
78101801	Segment: Transportation and Storage and Mail Services. Family: Mail and cargo transport. Class: Road cargo transport. Commodity: Local area trucking services.

**St. Louis County Office of Community Development
Workforce Equity Report
FORM 3 – WORKFORCE AND NEW HIRE INFORMATION**

This form is required for all Section 3-triggered projects (over \$200,000) and must be submitted with bid or application for funding.

Step 1: In the table below, list ALL positions needed for the proposed project (not just new hires). Prime or General Contractors should include the workforce of any subcontractors who are not submitting a separate Workforce Equity Report. (Only subcontractors with subcontracts greater than \$200,000 are required to submit a Workforce Equity Report.)

Note: To be considered an eligible Section 3 Resident for the purposes of this form, certification must be verified prior to award of the contract.

Subcontractor (if applicable)	Job Category (i.e. laborer, carpenter, etc.)	Estimated Positions Needed for Project	# of Positions Occupied by Permanent Employees	Est. # of Positions to be filled with Section 3 Residents	Est. # of Positions to be filled with non-Section 3 Residents
E. Meier Contracting, Inc.	laborer	4	4	0	0
	operator	3	3	0	0
TOTALS					

Step 2: Calculate the percentage of Section 3 new hires in the table below.

A. Estimated Total Number of New Hires	B. Estimated Number of Section 3 New Hires	SECTION 3 COMPLIANCE CALCULATION	
		ACTUAL (Divide column B by column A)	GOAL
0	0	0 %	30%

**St. Louis County Office of Community Development
Workforce Equity Report
FORM 4 – CONTRACTOR’S PERMANENT EMPLOYEE LISTING**

This form is required for all Section 3-triggered projects (over \$200,000) and must be submitted with bid or application for funding. Please include a list of current permanent employees (both full and part-time) employed at your business as of the signature date on FORM 1. A computer-generated employee registry can be provided in lieu of this form as long as it includes the employee name and job category.

No.	Name of Employee	Job Category
1	Please See Attached	
2		
3		
4		
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		

Please note that your business may be eligible for Section 3 Business certification if at least 30% or more of your employees qualify under one of the following categories below:

- A legal resident of public housing, OR
- An individual whose household meets the HUD income eligibility guidelines listed below for a low- or very low-income person, OR
- A HUD YouthBuild participant

2021 Income Limits for the St. Louis metro area as published by HUD (subject to change annually):

1 person household	2 person household	3 person household	4 person household	5 person household	6 person household	7 person household	8 person household
\$47,550	\$54,350	\$61,150	\$67,900	\$73,350	\$78,800	\$84,200	\$89,650

Employee	Trade	Class
Allen, Randy	Asphalt	Laborer
Alley, Forrest L	Asphalt	Operator
Alley, Glenwood W	Concrete	Operator
Alley, Jeremiah	Concrete	Operator
Bardley, Darell V	Seal	Laborer
Bennett, Noah C	Asphalt	Laborer
Bocke, Brad	Asphalt	Operator
Boyer, Greg	Concrete	Laborer
Burke, Robert G	Concrete	Operator
Clayton Jr., Darren	Seal	Laborer
Clouse, Bobby D	Asphalt	Operator
Combs, Tyler M	Shop	Operator
Cope, Jackie W	Asphalt	Laborer
Cotton, Geoffrey A	Concrete	Finisher
Couch, Thomas W	Concrete	Laborer
Crancer, Jeffery Joseph Jr	Asphalt	Laborer
Crase, Shannon C	Concrete	Laborer
Crites, Timothy D	Asphalt	Operator
Cullen, Christopher M	Concrete	Laborer
Day, Christopher	Seal	Laborer
Duvel, Terrence L	Asphalt	Laborer
Dyke, John W	Shop	Operator
Farmer, Howard E	Seal	Laborer
Fisher, Kevin B	Asphalt	Operator
Gawer, Mathew B	Asphalt	Laborer
Gordon, Jason W	Concrete	Laborer
Hagy, Brad L	Concrete	Laborer
Hall Jr, John M	Asphalt	Laborer
Hall, John M	Asphalt	Operator
Hammers, Aaron M	Asphalt	Laborer
Hill, Tevin L	Seal	Laborer
Holly, Christopher L	Seal	Laborer
Ingram, Christopher N	Concrete	Laborer
Ingram, Zachary D	Concrete	Laborer
Johnson, Craig M	Asphalt	Laborer
King, Elijah	Asphalt	Operator
Klopstein, Conor D	Concrete	Laborer
Kubiak, Cheryl L	Asphalt	Operator
Lehr, Bryan M	Concrete	Laborer
Loggins, Sean M	Concrete	Laborer
Lucas - PR, Cole	Concrete	Laborer
Lucas - PR, Drew	Concrete	Laborer
Lucas, Ronald L	Concrete	Laborer
Lunsford, Larry	Asphalt	Laborer
Markum, Dustin	Concrete	Laborer

Marquez, Humberto	Asphalt	Laborer
Moore Jr., Don C	Seal	Laborer
Moss, Levi D	Concrete	Laborer
Newton, Cody M	Concrete	Laborer
Ocheltree, Keith	Concrete	Laborer
Orr, Seddrick L	Seal	Laborer
Pogue, Amos E	Asphalt	Operator
Pogue, Deanna M	Asphalt	Laborer
Prinster, Kurtis C	Shop	Operator
Purnell, Christopher A	Seal	Laborer
Rea, Roy D	Asphalt	Operator
Reed, Brian D	Concrete	Finisher
Rhodes, Richard D	Seal	Laborer
Skinner, Ryan A	Concrete	Laborer
Staub, Michael K	Concrete	Operator
Sutton, Edward S	Asphalt	Laborer
Sweeten, Nicholas R	Concrete	Laborer
Taylor, Mark C	Asphalt	Laborer
Taylor, Ronald G	Asphalt	Operator
Thompson, Carter L	Asphalt	Laborer
Thompson, Wyatt D	Asphalt	Laborer
Tourville, Bryan E	Asphalt	Operator
Walters, Robert	Concrete	Laborer
West, Bryan K	Seal	Laborer
Woods, Jeremy T	Asphalt	Laborer
Woods, Joshua L	Asphalt	Laborer
Zelt, Brian K	Asphalt	Laborer

**St. Louis County Office of Community Development
Workforce Equity Report
FORM 5 – DOCUMENTATION OF EFFORTS**

This form is required for all Section 3-triggered projects (over \$200,000) and must be submitted with bid or application for funding. Please fill this out completely. Submissions with blank or incomplete answers will not be approved. Attach additional pages if needed.

1. Describe all efforts made to contract/subcontract with Women and Minority Owned Businesses.

Required Attachments

- Copies of all publications, notices, pictures of posted notices, and any other outreach materials utilized.
- A list of all WBE and MBE firms that responded to your outreach efforts (e.g. bids solicited, bids received, etc.); were any of them hired? If not, please explain why.

Prestige Trucking
JML Hauling

2. Describe all efforts made to direct the employment and other economic opportunities generated by HUD financial assistance for housing and community development programs, to the greatest extent feasible, to Section 3 Residents. Attach additional pages if needed.

Required Attachments

- Attach copies of all publications, notices, pictures of posted notices, and any other outreach material utilized.
- Include a list of all Section 3 Residents that responded to your responded to your outreach efforts (e.g., submitted job applications, phone logs, etc.); were any of them hired? If not, please explain why.

No new employees needed for the project

**St. Louis County Office of Community Development
Workforce Equity Report
FORM 5 – DOCUMENTATION OF EFFORTS (CONTINUED)**

3. Describe all efforts made to notify Section 3 Businesses of any subcontracting opportunities generated by HUD financial assistance for this project, to the greatest extent feasible. Attach additional pages if needed.

Required Attachments

- Section 3 Business List used in solicitation. Must have been provided by OCD or affiliated partner prior to solicitation and should be no more than 30 days old at the time of solicitation.
- List of Section 3 Business included in solicitation and documentation of efforts (emails, letters, phone, logs, etc.).
- List of Section 3 Business that responded to your solicitation and/or outreach efforts; were any of them hired? If not, please explain why.
- Copies of all publications, notices, pictures of posted notices, and any other outreach material utilized.

Use the MO Office of Equal Opportunity database to locate MBE/WBE entities

4. Describe all efforts made to determine if any contractors on this project (including the general contractor, subcontractor, and any third-tier subcontractors) qualify as Section 3 Businesses. List below contractors who may qualify as Section Businesses and their contact information.

Required Attachments

- Signed Section 3 Business Outreach Form (FORM 8) for all subcontractors. Forms must be less than 1 year old at time of plan submissions unless waived by the Office of Community Development.

No subcontractors needed for this project

5. If there will be job opportunities associated with your project, include a draft of the proposed signage. Section 3 signage should be posted at the construction site. Signage must be large enough to be visible from the street. The sign must (a) identify the name of the project, (b) state the project is a HUD Section 3 Project, and (c) include the name, phone number and email address of an appropriate point of contact regarding job opportunities.