



**City of Berkeley, Missouri**  
**City Council Meeting**  
**Special Meeting**  
June 12, 2023  
Minutes

Special Meeting Notice

Notice is hereby given that the City Council of the City of Berkeley, Missouri shall hold Special Meeting in the Council Chambers, located at 8425 Airport Road with vote to go into closed session on: Monday, June 12, 2023 at 6:00 pm.

This meeting is called for the following purposes:

- 1) Unfinished Business
  - a. Bill #4946 - An Ordinance of the City of Berkeley, MO, Authorizing the City Manager to Execute the Attached Dinges Fire Company Agreement for Personal Protective Equipment (City Manager) – 3rd Reading
  - b. Bill #4947 - An Ordinance Approving the Budget of the City of Berkeley, MO, for the Fiscal Year Commencing July 1, 2023 and Concluding June 30, 2024; Appropriating the Sums therein for the Purposes and Objects therein (Mayor) – 3rd Reading
  - c. Bill #4948 - An Ordinance of the City of Berkeley, MO, Authorizing the City Manager to Execute an Agreement with E. Meier Contracting for Paving and Concrete of Certain Streets and Sidewalks According to Bid #925 (CDBG Funding) (City Manager) – 3rd Reading
  - d. Bill #4949 - An Ordinance of the City of Berkeley, MO, Authorizing the City Manager to Execute an Agreement with USA Shade for a NFC Fitness Court Shade (City Manager) – 3rd Reading
  - e. Bill #4950 - An Ordinance of the City of Berkeley, Amending the Employee Handbook of Personnel Rules and Regulations, Policies, and Benefits in the Fire & Police Only Section: Promotions (City Manager) – 3rd Reading
- 2) Closed Session: Litigation-RSMo. 610.021(1), Real Estate-RSMo. 610.021(2), Personnel-RSMo. 610.021(3)

Mayor Deinbo called the meeting to order at 6:00pm and the City Clerk read the notice.

Roll Call:

Councilwoman Verges (W1)	present	Councilwoman Williams (W2)	present
Councilman Hoskins (W3)	present	Councilwoman Anthony (W4)	present
Councilman Hindeleh (W5)	present	Councilwoman-at-Large Crawford-Graham	present
Mayor Deinbo	present	Quorum established.	

City Manager Mai-Lombardo (Virtual), City Attorney Smith, Chief Jackson, Chief Linhardt, and City Clerk Jones were in attendance.

Unfinished Business:

Bill #4946 – An Ordinance of the City of Berkeley, MO, Authorizing the City Manager to Execute the Attached Dinges Fire Company Agreement for Personal Protective Equipment (City Manager) – 3<sup>rd</sup> Reading  
Councilwoman Verges moved and Councilman Hindeleh seconded the motion for the 3<sup>rd</sup> reading, by title only, and approval of Bill #4946. Roll Call: Verges-Aye, Williams-Aye, Hoskins-Aye, Anthony-Aye, Hindeleh-Aye, Crawford-Graham-Aye, and Mayor-Aye (7-Aye) motion passed. *Ordinance #4781*

Bill #4947 – An Ordinance Approving the Budget of the City of Berkeley, MO, for the Fiscal year Commencing July 1, 2023 and Concluding June 30, 2024; Appropriating the Sums therein for the Purposes and Objects therein (Mayor) – 3<sup>rd</sup> Reading

Councilwoman-at-Large Crawford-Graham moved and Councilman Hoskins seconded the motion to amend the budget. Councilman Hindeleh moved and Mayor Deinbo seconded the motion for the 3<sup>rd</sup> reading, by title only, and approval of Bill #4947.

During the discussion of which motion was first Councilwoman-at-Large Crawford-Graham states her motion included “before the budget is passed.” Councilwoman-at-Large Crawford-Graham passed out a statement to the council and clerk. She requested that the statement be included in the minutes.

City Council Staff and Director Salaries Motions for the Budget  
Pg 4 – City Clerk

The City Clerk isn't a director and therefore, is not qualified to be paid like one. The Clerk is the record keeper. We are in violation of the Charter. We can't change the Charter. We must abide by the Charter. Wherefore, it is motioned that the City Clerk's Salary currently set at \$62,000 be raised to \$75,000.

Pg 57 – IT

Our IT served the City well and offered subject matter expertise in the Berkeley Breach that we failed to heed. He warrants a salary increase for a job well done. Wherefore, it is motioned that the IT Technician's Salary currently set at \$72,000 be raised to \$85,000.

City Attorney

During the Budget Meeting on May 22<sup>nd</sup>, we were informed that the City Attorney requested a \$50,000 increase. The City Attorney doesn't have this authority, nor the City Manager to grant this request. This amount is excessive and the council hasn't received documentation supporting this action. Wherefore, the City Attorney's Salary currently set at \$70,000 to be raised to \$100,000.

The employees' salaries were deliberately omitted from our Budget packets. We are the Council. There is no confidentiality or privacy breach to provide us with this information. We must be privy to all information to make a decision based on facts that assist in passing an accurate functioning budget. It was stated that this budget set the Director's Salaries at \$85,000. That's a blatant lie. Whereby, HR and Finance are already at \$85,000 and the Economic Director is at \$100,000. This position was filled in March at \$100,000. There is no legal premise to have this Caucasian male hired at \$100,000. Then on the other hand we have HR (Black Female) and Finance (Black Male), the life line of our city at \$85,000 and not given an increase as was given everybody else. These departments are crucial in handling the day to day activities of the City. Therefore, the salary should be set the same for all three.

Economic Director

Hired at \$100,000, recently brought on, therefore, is not entitled an increase. It is motioned that Economic Development Director remains at \$100,000.

Pg 51 – Finance Director

Finance Director warrants a salary increase for the superb job he has done and continues to perform with the jacked-up budget he inherited. This position is at \$85,000, compared to our other Director at \$100,000. Wherefore, I motion that the Finance Director Salary currently at \$85,000 be increased to \$100,000 to commensurate with his abilities and fairly, reasonable, and equitably pay his market value worth.

HR Director

This position serves as dual roles, HR Director and Courts Clerk. This employee has served Berkeley for almost 23 years. We hired a court clerk recently, but we are still using the HR Director as a Court Clerk Consultant without compensation for her subject matter expertise. Wherefore, it is motioned that the HR Director's salary currently set at \$85,000 be increased to \$100,000.

Finally, personal vendettas will be put to rest and our only objective is the efficient official operation of the City without discrimination or appearance of discrimination.

The City Manager, City Attorney, and City Clerk will serve the City of Berkeley without bias and continue to serve at the pleasure of the Council. What this mean is that although some of the Council has conveyed or transferred their authority, I have not. Anyone voting yes on these motions has not, as well.

We must be above board, above reproach, do things decently and in order, and be transparent. Saying we're transparent while doing backdoor dealings, unfair practices, that borderlines unethical, not morally correct, or an air of illegalism; while deflecting on the old administration is tiring.

We have corrupt politicians all throughout the land, but The City of Berkeley will not be named in this number if we remember we're here to serve in the best interest of our Residents.

End of Statement

Roll call for motion #1: Verges-Nay, Williams-Nay, Hoskins-Aye, Anthony-Yes (states she is confused), Hindeleh-Nay, Crawford-Graham-Aye, and Mayor-Nay (Aye-3, Nay-4) motion failed.

Councilman Hoskins requested that his following quote be added to the minutes.

“City Manager stated the budget is balance and we need to provide that, because I will provide it to the state that the budget is not balanced. #2. We have not made an agreement with the City Attorney. Therefore, the City Attorney cannot be paid and he is no longer hired. Because we have not entered into an ordinance with the City Manager outlining the salary and the things he should do. As of date, if this budget pass, we no longer have a City Attorney.”

Roll call for motion #2: Verges-Aye, Williams-Nay, Hoskins-Nay, Anthony-Nay, Hindeleh-Aye, Crawford-Graham-Nay, and Mayor-Aye (Aye-3, Nay-4) motion failed.

Bill #4948 – An Ordinance of the City of Berkeley, MO, Authorizing the City Manager to Execute an Agreement with E. Meier Contracting for Paving and Concrete of Certain Streets and Sidewalks According to Bid #925 (CDBG Funding) (City Manager) – 3<sup>rd</sup> Reading

Councilwoman Verges moved and Mayor Deinbo seconded the motion for the 3<sup>rd</sup> reading, by title only, and approval of Bill #4948. Roll Call: Verges-Aye, Williams-Aye, Hoskins-Nay, Anthony-Aye, Hindeleh-Aye, Crawford-Graham-Aye, and Mayor-Aye (Aye-6, Nay-1) motion passed. *Ordinance #4782*

Bill #4949 – An Ordinance of the City of Berkeley, Amending the Employee Handbook of Personnel Rules and Regulations, Policies, and Benefits in the Fire & Police Only Section: Promotions (City Manager) – 3<sup>rd</sup> Reading

Councilman Hindeleh moved and Councilwoman Williams seconded the motion for the 3<sup>rd</sup> reading, by title only, and approval of Bill #4949. Roll Call: Verges-Aye, Williams-Aye, Hoskins-Nay, Anthony-Aye, Hindeleh-Aye, Crawford-Graham-Aye, and Mayor-Aye (Aye-6, Nay-1) motion passed. *Ordinance #4783*

Bill #4950 – An Ordinance of the City of Berkeley, Amending the Employee Handbook of Personnel Rules and Regulations, Policies, and Benefits in the Fire & Police Only Section: Promotions (City Manager) – 3<sup>rd</sup> Reading

Councilwoman Verges moved and Councilman Hindeleh seconded the motion for the 3<sup>rd</sup> Reading, by title only, and approval of Bill #4950. Roll Call: Verges-Aye, Williams-Aye, Hoskins-Nay, Anthony-Aye, Hindeleh-Aye, Crawford-Graham-Aye, and Mayor-Aye (Aye-6, Nay-1) motion passed. *Ordinance #4784*

Councilwoman Verges moved and Councilman Hoskins seconded the motion to hold a special meeting on June 20, 2023 at 6pm for the budget. Roll Call: Verges-Aye, Williams-Aye, Hoskins-Aye, Anthony-Aye, Hindeleh-Aye, Crawford-Graham-Aye, and Mayor-Aye (7-Aye) motion passed.

Councilman Hindeleh moved, Councilwoman-at-Large Crawford-Graham seconded, and the motion carried to adjourn at 6:45 pm.

Approved: This 17<sup>th</sup> day of July 2023

Attest:

\_\_\_\_\_  
Babatunde Deinbo, Mayor

\_\_\_\_\_  
Deanna Jones, City Clerk